

**ROOFERS & WATERPROOFERS LOCAL NO. 149  
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022  
—Northern Lower & Upper Peninsula of Michigan—  
Minimum rate of pay shall be as follows:**

**EMPLOYER CONTRIBUTIONS**

	TAXABLE HRLY. WAGE	VACATION TAXED AS WAGES	HEALTH & WELFARE	SUPPLEMENT H&W (RET)	NRIPP Pension	NRISPP SUPPLEMENTAL	EDUCATION FUND	APPRENTICE TRAINING	M.R&W L.M.C.C	TOTAL PKG. WAGESFRINGES
FOREMAN	\$26.80	\$1.70	\$8.80	\$0.40	\$3.45	\$2.05	\$0.06	\$0.15	\$0.05	\$43.46
SLATER	\$26.80	\$1.70	\$8.80	\$0.40	\$3.45	\$2.05	\$0.06	\$0.15	\$0.05	\$43.46
JOURNEYWORKER	\$24.80	\$1.70	\$8.80	\$0.40	\$3.45	\$2.05	\$0.06	\$0.15	\$0.05	\$41.46
APPRENTICE 6	\$21.80	\$1.70	\$8.80	\$0.40	\$2.91	\$2.05	\$0.06	\$0.15	\$0.05	\$37.92
APPRENTICE 5	\$21.09	\$1.70	\$8.80	\$0.40	\$2.82	\$2.05	\$0.06	\$0.15	\$0.05	\$37.12
APPRENTICE 4	\$19.82	\$1.70	\$8.80	\$0.40	\$2.73	\$2.05	\$0.06	\$0.15	\$0.05	\$35.76
APPRENTICE 3	\$18.53	\$1.70	\$8.80	\$0.40	\$2.65	\$2.05	\$0.06	\$0.15	\$0.05	\$34.39
APPRENTICE 2	\$17.26	\$1.70	\$8.80	\$0.40	\$2.56	\$2.05	\$0.06	\$0.15	\$0.05	\$33.03
APPRENTICE 1	\$15.94	\$1.70	\$8.80	\$0.40	\$2.47	\$2.05	\$0.06	\$0.15	\$0.05	\$31.62
NEW APPRENTICE	\$16.28	\$0.00	\$8.80	\$0.40	\$2.00	\$2.05	\$0.06	\$0.15	\$0.05	\$29.79
PRO. APPRENTICE	\$19.31	\$0.00	\$0.00	\$0.00	\$2.00	\$2.05	\$0.06	\$0.15	\$0.05	\$23.62

**EMPLOYEE DEDUCTIONS**

HOURLY DUES FUND	\$1.19 PER HOUR
ROOFERS LOCAL 149 INITIATION (IF APPLICABLE)	\$5.00 PER DAY